In keeping the proper social distancing of 6' apart due to COVID-19, the Kalida Board of Education met in regular session on the 12th day of August 2020 at 7:00 p.m. in the administrative building boardroom.

The President called the meeting to order and the following members were: Ms. Peck, present; Mr. Schmenk, present via Zoom; Mr. von der Embse, present; Mr. Vorst, present; Mr. Niemeyer, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Board President.

#### APPROVAL OF MINUTES 2020-106

Ms. Peck motioned to approve the minutes of the June 24, 2020 regular board meeting as presented by the Treasurer. Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

#### APPROVAL OF BILLS 2020-107

Mr. von der Embse motioned to approve the bills paid during the month of June & July 2020 as presented by the Treasurer. Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Public Participation: There was no Public Participation.

Old Business: There was no Old Business.

### CONSENT AGENDA ITEMS 2020-108

Mr. von der Embse motioned to approve the following consent agenda items:

**PUTNAM COUNTY SUBSTITUTE TEACHER LISTING –** Approve the updated list of current substitute teachers verified by the Putnam County Educational Service Center.

Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

#### 2020-21 CERTIFIED SCHOOL BUS DRIVERS 2020-109

Mr. Vorst motioned to approve the following 2020-21 certified school bus drivers, pending completion of requirements:

Beverly Berheide David Buss Brian Gerdeman Dale Liebrecht
Don Rall Linda Schmenk Gary Schroeder William Schulte
Mary Siefker Mike Unverferth Scott Vorst Mike Webken
Leroy Wehri

Mr. Von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

### 2020-21 CERTIFIED SCHOOL VAN DRIVERS 2020-110

Ms. Peck motioned to approve the following 2020-21 certified school van drivers, pending completion of requirements:

Steve Myers Scott Miller Ken Schnipke Samantha Norman Karl Lammers

Mr. Vorst Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

# 2020-21 COMPLIMENTARY PASS POLICY 2020-111

Mr. Von der Embse motioned to approve a resolution continuing our complimentary pass policy for the 2020-21 school year for designated community residents and employees and a guest to the following district events:

- All Athletic Events
- One performance of the KHS Musical
- Other school sponsored cultural events

Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

# 2020-21 OTES/OPES CERTIFIED EVALUATORS 2020-112

Ms. Peck motioned to approve the following certified evaluators for the 2020-21 school year:

Kayla Stechschulte – OTES Dean Brinkman – OTES Karl Lammers - OPES

Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

# 2020-21 WOOD COUNTY JUVENILE DETENTION / RESIDENTIAL CENTER RATES 2020-113

Mr. von der Embse motioned to approve the following 2020-21 rates with the Wood County Juvenile Detention and Residential Center:

- \$75.00 per student per day for our students assigned to JDC
- \$80.00 per student per day for our students assigned to JRC
- \$ 5,733.00 per student per seat for one (1) semester at districts aligned with the Wood County ESC
- \$11,505.00 per student per seat for a full year at the Wood County Alternative Learning Center

Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

#### 2020-21 SUPPLEMENTAL/PUPIL ACTIVITY CONTRACTS

2020-114

Ms. Peck motioned to issue the following 2020-21 supplemental/pupil activity contracts:

½ Assistant Boys Soccer CoachRyan Birkemeier8\$1,664.007th Grade Girls Volleyball CoachAnnette Gerding22,140.00

Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

### 2020-21 ASSISTANT PRINCIPAL PROGRAM 2020-115

Mr. von der Embse motioned to accept the following candidates into the Assistant Principal Program for the 2020-21 school year:

Adam Huber Blake Walker

Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

#### BOARD POLICY UPDATES 2020-116

Ms. Peck motioned to approve the updates to our board policy manual as presented in Schoology and recommended by the Superintendent and NEOLA. Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

#### 2020-21 SCHOOL CALENDAR CHANGES 2020-117

Mr. Von der Embse motioned to approve changes to the 2020-21 school calendar, eliminating the November 24<sup>th</sup> in-service day and adding, giving teachers the option, of August 7<sup>th</sup> or August 14<sup>th</sup> as the replacement date. Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

#### 2020-21 "BACK-TO-SCHOOL' REOPENING PLAN 2020-118

Mr. Vorst motioned to approve the 2020-21 'Back-to-School' Reopening Plan as presented by the Superintendent. Ms. Peck seconded the motion and the roll called upon for its adoption resulted as follows: Yes: Mr. Vorst, Ms. Peck, Mr. Schmenk, and Mr. Niemeyer. Mr. von der Embse abstained, stating he believes we are providing a safe environment and the plan is too restrictive but acknowledges we must follow the ODE's Reset and Restart Education Guidelines. Motion carried.

#### 2020-21 ACCEPTABLE USE POLICY (AUP) & RECEIPT FORM FOR STAFF 2020-11

Ms. Peck motioned to approve the annual Internet Acceptable Use Policy (AUP) and Receipt Form for staff to sign before being given permission to use the school's internet. Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

### Legislative Report:

• There was no report this month

### Vantage Career Center Report:

• Vantage approved their Re-Opening Plan and will start the year in-person.

### Discussions during the Superintendent's report (in schoology):

- The buildings and grounds are ready for opening day. PPE equipment is also being installed
- Final bus routes will be presented in September.
- The OSBA Capital Conference will be all virtual this year
- Mr. Lammers has been keeping up with new Title IX requirements, and will have updates next month.

### ACCEPT DONATIONS 2020-120

Ms. Peck motioned to accept donations received in the month of June 2020 totaling \$4,453.76 and the donations received in the month of July 2020 totaling \$1,550.00 as presented by the Treasurer. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

### 2021 SECTION 125 PLAN ADMINISTRATOR 2020-121

Ms. Peck motioned approve American Fidelity to administer our calendar year 2021 Section 125 Plan. Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

### ANNUAL TRANSFERS 2020-122

Mr. Vorst motioned to approve the following annual transfers:

- \$68,000 from the General Fund to the Permanent Improvement Fund
- \$33,080 from the General Fund to the OSFC Building Maintenance Fund (Required by law)
- \$30,000 from the General Fund to the School Bus Purchase Fund
- \$75,000 from the General Fund to the Technology Fund

Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

# OHIO DEFERRED COMPENSATION ROTH 457 PLAN 2020-123

Mr. von der Embse motioned to amend our Plan with Ohio Deferred Compensation to allow employees to contribute to both a Traditional 457 Plan (pre-tax deferrals) and/or a Roth 457 Plan (after-tax deferrals.) Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

### Discussions during the Treasurer's report (in schoology):

- The quarterly update for the SDIT was presented in Schoology.
- The monthly cash reconciliation report, the monthly summary of fund balances report, and the 9-year history of general fund receipts and expenditure report was presented in Schoology for review.
- Ohio Revised Code requires that officials elected to statewide or local office receive three hours of Public Records training for each term of office.
  - o If the elected official so chooses, the law allows a designee to be appointed to receive the training on the elected official's behalf.
    - Treasurer Cindy Webken did take training online on 8-11-2020 for all board members.
  - However, officials are encouraged to take the course to enhance knowledge of The Sunshine Law and of the duty to provide access to public records.
     <a href="https://sunshinelaw.ohioattorneygeneral.gov/">https://sunshinelaw.ohioattorneygeneral.gov/</a>

### Elementary Principal Mrs. Stechschulte presented her report, which was in Schoology, to the Board.

• 256 K-4 students are expected on Opening Day!

### High School Principal Mr. Brinkman presented his report, which was in Schoology, to the Board

• 364 5-12 students are expected on Opening Day!

Staff Participation: There was no staff participation this month.

#### ADJOURNMENT 2020-124

There being no further business, at 7:38 p.m. Mr. von der Embse motioned and Ms. Peck seconded the motion to adjourn the meeting. When roll was called for its adoption, all members were in favor. Vote unanimous. Motion carried.

In Attendance:	
Karl Lammers	
Dean Brinkman	
Kayla Stechschulte	Board President
Cindy Webken	
Julie Kahle	
Deb Kahle	
Michelle Buss	
	Board Treasurer